



Candidate Packet

**Lead Pastor
at
River Ridge Trevor Campus**



Snapshot:

River Ridge Church

Independent and Non-denominational

Our Senior Pastor is Kerry Bauman

Weekend Attendance of 220-250

www.riverridge.online

Meet River Ridge Church:

In March of 2018, a group of strong Christ followers launched a new church with a purpose to spread the Gospel of Jesus Christ, teach Biblical truth, and work together to serve their community. In the summer of 2020 River Ridge welcomed Spring Grove Bible Fellowship in a merger that would result in the River Ridge Spring Grove Campus.

River Ridge is a growing church with a Bible centered statement of faith and a united Elder Board and staff. The church is ready to welcome a new leader and launch their second campus in a community in need of an evangelical church. The River Ridge Trevor Campus will be a natural expression of the church's Mission and Vision that has been prayed and prepared for since the earliest days.

Our Mission:

To glorify God and advance His Kingdom by loving others to Christ.

Our Vision:

To make multiplying disciples and launch new River Ridge campuses.

The Lead Pastor Job Description:

This is a SPECIAL OPPORTUNITY to become the lead pastor of a new campus of River Ridge Church in Trevor, Wisconsin. From the very beginning, we have been saving funds to finance our new location including the salary of a new pastor, the equipment necessary for a worship service and various outreaches to the community. We are looking for a man called and gifted by God to lead His people in sharing the good news with the unchurched and discipling those who respond to Christ.

The Lead Pastor will report to the Senior Pastor and join our current elder board upon his hire. The Trevor Campus will be about ten miles from our current location. The pastor will work with our existing leadership to leverage our current personnel and organizational strengths in the establishment of a new congregation.

QUALIFICATIONS

- A Master of Divinity degree or equivalent in seminary training is preferred, but not required.
- Must have at least three years of experience in Biblical teaching and ministry team leadership
- Must affirm his agreement with the doctrinal statement and by-laws of River Ridge Church.
- Must consistently demonstrate evidence of a committed, mature, and deepening relationship with Jesus Christ.
- Must reflect the biblical qualifications for overseer in 1 Timothy 3 and Titus 1 as well as a spirit of humility and servanthood called for in Matthew 20:25- 28 and I Peter 5:1-4.

SKILLS AND ABILITIES

- Because this is the launch of a new campus with a new congregation, this individual must have strong relational and interpersonal skills in order to compassionately minister to people from the communities near the new campus.
- Leadership characteristics that we value and are demonstrated by our staff include leading by example, hands on leadership, being a team player, problem solving and approachability.
- He must be a strong teacher of the Word with a background in discipleship and evangelism.
- He must be a leader who inspires others to follow. He must have the ability to articulate and implement our mission and vision, build financial and prayer support for the new launch as it grows and engage the church community in outreach.
- He must be able to leverage social media and technology, along with traditional communication methods to reach a multi-generational community.

PRIMARY RESPONSIBILITIES -- The Pastor will provide active guidance and leadership in the following areas:

- **Casting the vision:** He must Lead the church by casting the vision for ministry and motivating others to fulfill it. He must continually seek God's direction for engaging and cultivating a community that reflects God's Kingdom.
- **Leading the team:** This person must be able to oversee and support volunteers as they lead various ministries and functions on a regular basis. He must guide them in goal setting, leadership development, and spiritual direction. Also, he must work alongside the board of elders in implementing church structure in accordance with our constitution and bylaws. He will be asked to model a servant heart and respect of others, as well as encourage, empower, and develop future church leaders.
- **Planning weekly worship:** The pastor must be willing to work with gifted people to plan meaningful corporate worship experiences that lead people into the presence of an awesome and Holy God. He will also be expected to provide Gospel-centered and biblical teaching based on Scripture. Finally, he will also be asked to conduct certain other worship activities such as child dedications, baptisms, weddings, and funerals.
- **Modeling Prayer:** Our lead pastor should be a man who prays diligently for and with the church community and staff while giving special attention to identifying and supporting those who need prayer.
- **Shepherding the flock:** He must be able to provide guidance and assistance to individuals in the church community with a heart of compassion and love for all. He will be asked to guide leaders and others in the church to give care to those in need. It is also understood that the Pastor is not the sole member care provider. He may refer individuals to other church leaders, other church members, or professional resources.
- **Outreach to the community:** He must be committed to building bridges of love through good works that glorify God in the surrounding communities.

SMART GOALS (SPECIFIC, MEASURABLE, ATTAINABLE, REALISTIC, TIME-BOUND)

- Recruit 25 new members from the community before the soft launch in May
- Build congregation from 50 to 75 in the second year and 100 in the third year
- Preach 40 weeks each year at the new campus
- Build outstanding working relationship with Trevor-Wilmot faculty and administration by valuing the contract and ensuring it is renewable at the end of the year
- Work with ministry leaders to fill volunteer and staff needs before the soft launch in May
- Design, develop and implement three outreach events/activities based on the needs of the community in the first year.
- Build two outstanding relationships with community leaders

TARGETED DATES

- Hire date – First quarter in 2023
- Soft launch of new campus – May 14, 2023
- Grand opening of new campus – September 10, 2023

Living in the Villages Salem Lakes:

Salem Lakes is a rural community with a population of approximately 14,625. The Village consists of five "hamlets" which include Camp Lake, Salem, Silver Lake, Trevor and Wilmot. It is located in Southeast Wisconsin, west of I-94 in Kenosha County, midway between Chicago and Milwaukee which allows the village to evoke a quiet and comfortable charm while still being able to access quality entertainment, business, employment and industry. Year around, Salem Lakes offers the perfect location for outdoor recreational activities. The parks boast great hiking and biking opportunities. Eleven beautiful lakes showcase relaxing beaches, accessible boat launches, and welcomes lakeside events such as fishing derbies, boat parades, and personal event rentals. Additionally, the village offers many community events throughout the year. Festivals, holiday celebrations, and concerts in the park are just a few examples.



The Lead Pastor position comes with a competitive full-time salary and benefit allowance, based on the level of experience and education.

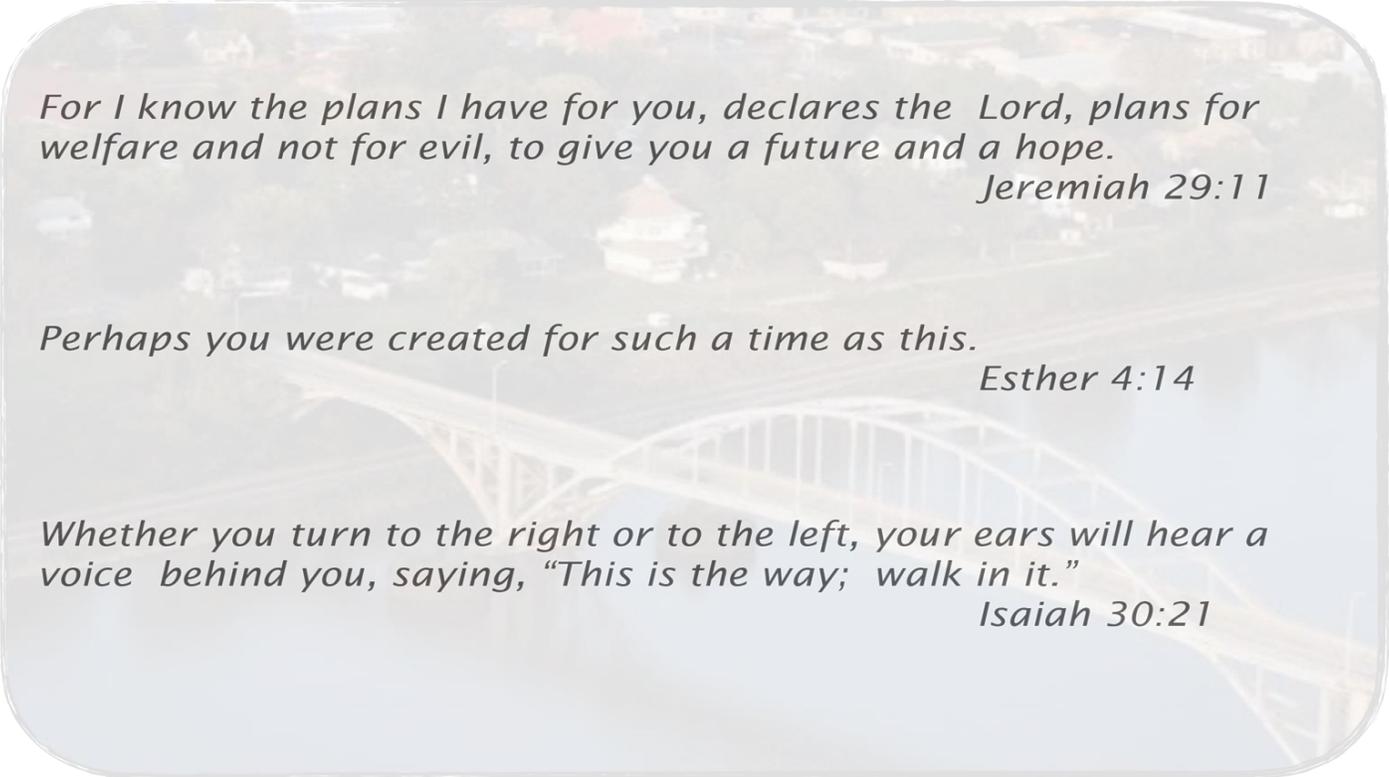
If you are interested in this position:

Next Steps:

Email your resume to our Executive Pastor, Rick DeMarco at rick@riverridgewi.com

Please attach a video or audio recording of one of your recent sermons

Please join us in prayer for God's wisdom and discernment for this important position



For I know the plans I have for you, declares the Lord, plans for welfare and not for evil, to give you a future and a hope.
Jeremiah 29:11

Perhaps you were created for such a time as this.
Esther 4:14

Whether you turn to the right or to the left, your ears will hear a voice behind you, saying, "This is the way; walk in it."
Isaiah 30:21

Statement of Faith

We believe that the Scriptures, both Old and New Testaments, are the inspired Word of God and without error in the original writings. They are the complete revelation of His will for the salvation of men and the final authority for all Christian faith and life.

We believe in one God, Creator and Sustainer of all things, infinitely perfect and eternally existing in three persons, Father, Son and Holy Spirit.

We believe that Jesus Christ is fully God and fully man, having been conceived of the Holy Spirit and born of the Virgin Mary. He lived in perfect obedience to the Father and offered Himself on the cross as a sacrifice in payment for our sins according to the Scriptures. Further, He arose bodily from the dead as witnessed by many, ascended into heaven, where, at the right hand of the God the Father, He now is our High Priest and Advocate.

We believe that the ministry of the Holy Spirit is to glorify the Lord Jesus Christ and, during this age, to convict mankind, regenerate the believing sinner, and indwell, fill, guide, instruct and empower the believer for godly living and service.

We believe that man was created in the image of God but fell into sin through disobedience and is, therefore, separated from God. It is only through regeneration by the Holy Spirit that salvation and spiritual life can be obtained.

We believe that the shed blood of Jesus Christ and His resurrection provide the only ground for justification and salvation for all who believe. Only such as receive Jesus Christ by faith are born of the Holy Spirit, and thus become children of God.

The above is a portion of River Ridge Church's Doctrinal Statement.

To link to the entire document please use the QR Code

